

**BOGOTA BOARD OF EDUCATION
BOGOTA, NEW JERSEY
WORK SESSION/ACTION MEETING
May 14, 2019
Bogota Jr./Sr. High School Cafeteria**

CALL TO ORDER by Mrs. Kohles, Board President at 7:02 p.m.

FLAG SALUTE

OPEN PUBLIC MEETING ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Bogota Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Bogota Borough Hall, communicated by letter to The Record, filed with the Clerk of the Borough of Bogota and posted on the Bogota Board of Education website.

ROLL CALL by Mr. Irfan Evcil, Board Secretary

Members Present: Mr. Connors, Mrs. Lewis, Mr. McHale, Mrs. Miller, Mr. Moore, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles.

Members Absent: Mr. Severino.

Also Present: Mr. Damian Kennedy Superintendent, Mr. Evcil, SBA/BS, Nathanya Simon, Board Attorney, Elizabeth Ruiz Assistant BS.

Absent: Student Council Representative Angelie Jaipersaud

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

Mr. McHale moved, seconded by Mr. Connors, a motion to open the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

None.

Mr. McHale moved, seconded by Ms. Montgomery, a motion to close the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

Superintendent's Report

Mr. Kennedy informed the following items:

- There is an addendum action items in tonight's agenda for resignation and appointment.
- Agenda Item 5-21-19-16 reflects a stipend position for 6 positions available at \$2,000 per position.

- Congratulations to Mr. Chiang for receiving another grant worth \$3,300 which we put in for the side of the high school building for the garden and hoping to put some outdoor seating for classes to meet and also to spruce it up the area. Garden club will work on the area.
- NJSLA also known as PARCC and AP testing are winding up this week and running smoothly.
- High School is working on the 2019-2020 schedule, which is also moving smoothly.

Mrs. Kohles informed the following:

- Attended the Bogota Jazz Band Spring Concert and it was exceptional, congratulations.
- Senior Day for baseball may be Saturday at Bogota field if the weather dries up.

ACTION ITEMS

PERSONNEL

Appointment of Tenured Teacher Staff

- 5-14-19-01 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of tenured teaching staff members for the 2019/2020 school year, as per the attached.

Appointment of Non-Tenured Teacher Staff

- 5-14-19-02 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Heather Demko** as a Special Education Teacher at a salary of MA Step 5 \$61,110 for the 2019/2020 school year. Staff member will attain tenure during the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

- 5-14-19-03 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Sandra Fatovic** as an Elementary Teacher at a salary of BA Step 12 \$73,160 for the 2019/2020 school year. Staff member will attain tenure during the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

- 5-14-19-04 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Michelle Hassan** as a School Psychologist at a salary of MA+30 Step 5 \$67,110 for the 2019/2020 school year. Staff member will attain tenure during the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

- 5-14-19-05 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Nicolle Kelemen** as an Elementary Teacher at a salary of BA Step 5 \$53,110 + \$3000 CE = \$56,110 for the 2019/2020 school year. Staff member will attain tenure during the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

- 5-14-19-06 BE IT RESOLVED**, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Kristen King** as a Special Education Teacher at a salary of MA Step 5 \$61,110 + \$2000 CE = \$63,110 for the 2019/2020 school year. Staff member will attain tenure during the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-07 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Rachel Manton** as a Special Education Teacher at a salary of MA Step 7 \$64,610 for the 2019/2020 school year. Staff member will attain tenure during the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-08 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Arlene Luna** as an LDTC at a salary of MA Step 5 \$61,110 for the 2019/2020 school year. Staff member will attain tenure during the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-09 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Lisa Finizio** as a BSI Teacher at a salary of BA Step 5 \$53,110 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-10 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Christina Minieri** as an English Teacher at a salary of BA Step 4 \$52,110 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-11 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Chelsea Nagurka** as a Special Education Teacher at a salary of MA Step 4 \$60,110 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-12 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Samantha Smith** as an Elementary Teacher at a salary of MA Step 4 \$60,110 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-13 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Patrick Rochford** as a Social Studies Teacher at a salary of BA Step 5 \$53,110 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-14 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Victoria Antropow** as a Mathematics Teacher at a salary of BA Step 4 \$52,110 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-15 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Andrea Lynch** as a Music Teacher at a salary of BA Step 7 \$56,610 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-16 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Michael Webb** as a Music Teacher at a salary of MA Step 4 \$60,110 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-17 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Katie Nagurka** as a Special Education Teacher at a salary of BA Step 3 \$51,110 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-18 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Francesca Sciavicco** as an Elementary Teacher at a salary of BA Step 3 \$51,110 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-19 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Evan Arlington** as a Social Worker at a salary of MA Step 7 \$64,610 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-20 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Amy Bahadourian** as a BSI Teacher at a salary of BA Step 3 \$51,110 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-21 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Patrick Clark** as a Physical Education Teacher at a salary of BA Step 4 \$52,110 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-22 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Christian Cortavarria** as a Special Education Teacher at a salary of MA+30 Step 3 \$65,110 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-23 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Diana Evans** as a Special Education Teacher at a salary of MA+30 Step 3 \$65,110 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-24 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Carol Murphy** as a Science Teacher at a salary of MA+30 Step 8 \$73,400 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-25 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Brittany Yodice** as a Preschool Teacher at a salary of MA Step 5 \$61,110 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-26 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Monika Young** as an Athletic Trainer at a salary of MA Step 6 \$62,610 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-27 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Brian Appleton** as a Physical Education Teacher at a salary of BA Step 5 \$53,110 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-28 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Shannon Beddiges** as an English Teacher at a salary of MA Step 4 \$60,110 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-29 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Abigail Bergoffen** as a Science Teacher at a salary of MA Step 10 \$73,100 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-30 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Nicholas Capitanello** as a Physical Education Teacher at a salary of BA Step 5 \$53,110 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-31 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Ariana Delloso** as a Music Teacher at a salary of BA Step 2 \$50,600 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-32 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Steven Hodge** as a Physical Education Teacher at a salary of BA Step 2 \$50,600 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-33 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Daniel Limone** as a Special Education Teacher at a salary of MA Step 2 \$58,600 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-34 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Katherine Sura** as a School Psychologist at a salary of MA+30 Step 8 \$73,400 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-35 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Julie Vinci** as a Preschool Teacher at a salary of MA Step 4 \$60,110 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-36 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Kathleen Molina** as a Head Teacher at a salary of MA Step 6 \$62,610 + \$1,000 CE = \$63,610 for the 2019/2020 school year.

Appointment of Non-Tenured Teacher Staff

5-14-19-37 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Holly Gioiosa** as a Preschool Teacher at a salary of BA Step 9 \$62,100 for the 2019/2020 school year.

Appointment of Non-Tenured Administrative Staff

5-14-19-38 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Damon Englese** as Principal at Bixby School at a salary of \$122,144.91 for the 2019/2020 school year. Staff member will attain tenure during the 2019/2020 school year.

Appointment of Non-Tenured Administrative Staff

5-14-19-39 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Michael Buesser** as Vice Principal at the Jr./Sr. High School at a salary of \$88,000 for the 2019/2020 school year.

Appointment of Non-Tenured Administrative Staff

5-14-19-40 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Kelly DeCongelio** as Principal at the Jr./Sr. High School at a salary of \$118,565 for the 2019/2020 school year.

Appointment of Non-Tenured Administrative Staff

5-14-19-41 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Dayle Santoro** as Principal at Steen School at a salary of \$101,000.16 for the 2019/2020 school year.

Appointment of Non-Tenured Administrative Staff

5-14-19-42 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Jill Connolly** as Supervisor of Special Services at a salary of \$96,635.63 for the 2019/2020 school year.

Appointment of Non-Tenured Administrative Staff

5-14-19-43 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Samuel Chiang** as Director of Research, Planning, Evaluation and Testing at a salary of \$87,635 for the 2019/2020 school year.

Appointment of Tenured Central Office Support Staff

5-14-19-44 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Tenured Central Office Support staff members for the 2019/2020 school year, as per the attached.

Appointment of Non-Tenured Central Office Support Staff

5-14-19-45 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Carla Cespedes** as a Central Office Support staff member at a salary of \$53,096.50 for the 2019/2020 school year.

Appointment of Custodial/Maintenance Workers

5-14-19-46 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Custodial Maintenance workers for the period July 1, 2019 through June 30, 2020 school year, as per the attached.

Appointment of Technology Coordinator

5-14-19-47 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Frank Calero** Technology Coordinator at a salary of \$95,000 for the 2019/2020 school year.

Appointment of Medical Leave Music Teacher

5-14-19-48 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Eduard Manvelyan** as a Medical Leave Music Teacher at a salary of BA Step 1 \$49,888 (prorated) for the remainder of the 2018/2019 school year.

Appointment of Teacher Aide

5-14-19-49 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Quinn Geraghty** as a Teacher Aide at a rate of \$15 per hour for the remainder of the 2018/2019 school year.

Mr. McHale moved, seconded by Mr. Connors a motion for the approval of agenda items **5-14-19-01 through 5-14-19-49**. On a roll call vote Mr. Connors, Mrs. Lewis, Mr. McHale, Mrs. Miller, Mr. Moore, Ms. Montgomery and Mrs. Kohles voted yes. Mrs. Van Buren voted yes to all except recused agenda item **5-14-19-43**. Motion Carried.

ADDEDUM

ACTION ITEMS

PERSONNEL

Accepts Resignation

5-14-19-50 BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board accepts the resignation of **Monica Garcia**, High School Spanish Teacher, effective June 30, 2019, and further that the Agreement between the Board of Education and Ms. Garcia be accepted and approved.

Appointment of Social Studies Teacher

5-14-19-51 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the appointment of **Kenneth Varon** as a Social Studies Teacher at a salary of BA Step 1 \$49,888 (prorated) from May 6, 2019 through June 30, 2019.

Mr. McHale moved, seconded by Ms. Montgomery a motion for the approval of agenda items **4-30-19-50 through 4-30-19-51**. On a roll call vote Mr. Connors, Mrs. Lewis, Mr. McHale, Mrs. Miller, Mr. Moore, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles voted yes. Motion Carried.

WORK SESSION

MINUTES

Approval of the following minutes as submitted by the School Business Administrator/Board Secretary:

April 23, 2019 Work Session/Action Meeting – Open
April 23, 2019 Work Session/Action Meeting – Closed
April 30, 2019 Regular Meeting – Open
April 30, 2019 Regular Meeting - Closed

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

POLICY

Second Reading and Adoption of Policy #2416 Programs for Pregnant Students

5-21-19-01 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 2416 Programs for Pregnant Students
(M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Second Reading and Adoption of Policy #5752 Marital Status and Pregnancy

5-21-19-02 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the second reading and adoption of Policy 5752 Marital Status and Pregnancy
(M) (Revised).

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

EDUCATION

Approval of Professional Conferences

5-21-19-03 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the following professional conferences (pending fund availability).

Name	Description	Location	Date	Amount
Katherine Sura	Handle with Care Instructor Recertification Program	Newton, NJ	5/30/19	\$450 + mileage

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Rescind Placement

5-21-19-04 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board rescinds the placement of Student #25191 at Academy 360.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Out of District Placement

5-21-19-05 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the placement of Student #25191 at Bancroft School at a contracted rate of \$13,414.12 for the remainder of the 2018/2019 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of 1:1 Aide

5-21-19-06 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies a 1:1 aide for Student #25191 at Bancroft School at a contracted rate of \$6,912 for the remainder of the 2018/2019 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of 1:1 Aide

5-21-19-07 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies a 1:1 aide for Student #25891 attending Ridgefield Park Public Schools Autism Program at a contracted rate of \$5,600.16 for the remainder of the 2018/2019 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Rescind Placement

5-21-19-08 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board rescinds the placement of Student #10269 at Lakeview Learning Center effective May 3, 2019.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Out of District Placement

5-21-19-09 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the placement of Student #10269 at High Point School of Bergen County at a contracted rate of \$9,838.83 for the remainder of the 2018/2019 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Revision to Resolution for Out of District Placement

5-21-19-10 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the revision to Resolution #4-30-19-25 approving the placement of Student #10868 at **Windsor Prep High School** a contracted rate of \$17,105.36 for the remainder of the 2018/2019 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Educational Instruction Services

5-21-19-11 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies Learn Well to provide educational instruction services to Student #27551 while student is hospitalized at a rate of \$47 per hour.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Educational Instruction Services

5-21-19-12 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies Learn Well to provide educational instruction services to Student #27569 while student is hospitalized at a rate of \$47 per hour.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Safety Patrol After School Activity

5-21-19-13 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the 6th grade Safety Patrol Students to participate in an after school activity at the Bogota Swim Club. The event will take place on Monday, June 17, 2019 at 1:15 – 3:15 pm. The rain date will be Tuesday, June 18, 2019. The trip will be chaperoned by Steve Hodge, Pat Candelaria and Safety Patrol advisors.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of HIB

5-21-19-14 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following harassment, intimidation, and bullying findings:

School	Incident	Description	Consequences/Intervention
Jr./Sr. High School	18-19 #11	Intentional (without hate speech) designed to harass, intimidate, or bully	Suggested counseling Make sure students are seated away from each other in class.
Steen School	18-19 #2	Intentional (without hate speech) designed to harass, intimidate, or bully	Engaging in counseling through the guidance/special services program. Detention In School Suspension

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Required In-Service Preschool Professional Development and Professional Services contract

5-21-19-15 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the in-service professional development workshops on August 20-21, 2019 for all preschool staff on the state mandated Creative Curriculum and Teaching Strategies Gold Performance Assessments,

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves to award contract with Teaching

Strategies LLC. to provide these professional development services in the amount of \$9,900. This required professional development will be funded by preschool aid monies.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Creation of New Position

5-21-19-16 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the creation of the stipend position Curriculum Development Team.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Job Description

5-21-19-17 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the job description for the position of Curriculum Developer.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Mrs. VanBuren asked about the position of agenda item **5-21-19-03**.

Mr. Kennedy responded that you have to have someone trained to restrain a student.

Mr. Connors asked about agenda items **5-21-19-17 and 5-21-19-16**.

Mr. Kennedy responded that **5-21-19-16** is the creation of a new stipend position and that **5-21-19-17** is the job description for the new position which describes the position.

PERSONNEL

All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.

Accept Retirement Resignation

5-21-19-18 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board accepts with regret the resignation due to retirement of **Patricia Miraldi**, 1st Grade Teacher at Bixby School effective July 1, 2019.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Rescind Appointment

5-21-19-19 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board rescinds the appointment of **Patricia Miraldi** as a Title I Kindergarten teachers for the summer school program 2019.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Summer School Teachers

5-21-19-20 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the revision to resolution #4-30-19-40 appointing Title I teachers for the summer school program 2019 at a salary of \$40 per hour. To be paid through Title I funding. As follows:

Frank Passaretti – Kindergarten
Jamie D'Ademo – 1st Grade

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Special Education Summer School Teacher

5-21-19-21 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the revision to resolution 4-30-19-41 appointing teachers for the special education summer school program 2019 at a salary of \$40 per hour. As follows:

Maria Castillo – Pre-K Teacher

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Appointment of Aides for the Special Education Summer School Program

5-21-19-22 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board rescind the appointment of **Veronica Trujillo** as a teacher aide and **Brenda Arroyo** as substitute aide for the Special Education Summer School Program

BE IT FURTHER RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves **Brenda Arroyo** as a teacher aide for the Special Education Summer School Program at a rate of \$15 per hour.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Appointment of Bus Aides for the Special Education Summer School Program

5-21-19-23 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of bus aides for the Special Education Summer School Program as follows:

Jessica D'Esposito
Lidia Sadek

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Teachers to work in the Summer for IEP Meetings

5-21-19-24 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves **Brittany Yodice** to be on call for the Supervisor of Pupil Personnel Services to participate in IEP meetings during July and August 2019 at the BEA contracted rate of \$40 per hour:

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Sick Bank Days

5-21-19-25 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the use of 10 sick bank days if needed for Staff # 1271 as a one-time offer to care for her sick child.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Appointment of Substitute Custodial/Maintenance Worker

5-21-19-26 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Eliezer Negron** as a substitute custodial /maintenance worker at a salary of \$17 per hour for the remainder 2018/2019 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

FINANCE

Approval of Bill List

5-21-19-27 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the payment of bills in the amount of \$ dated as per the attached, which will become part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Budgetary Line Item Expenditure

5-21-19-28 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, pursuant to N.J.A.C. 6A:23-2.11(C1), that, as of, April 30, 2019 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23-2.11(C3), no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(B), and that sufficient funds are available to meet the district's fiscal obligations for the remainder of the fiscal year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Payroll Transfer

5-21-19-29 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payroll and fund transfer for the month of April 2019 in the amount of \$1,181,474.86 dated April 30, 2019 as attached, which shall be made a part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Report of the Secretary

5-21-19-30 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Secretary for the month of April 2019 as attached, which shall be made a part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Report of the Treasurer

5-21-19-31 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Treasurer for the month of April 2019 as attached, which shall be made a part of this resolution.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of NJSIAA

5-21-19-32 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the NJSIAA membership annual dues in the amount of \$2,150 for the 2019/2020 school year.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Strauss Esmay Proposal

5-21-19-33 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves a proposal from Strauss Esmay Associates to update the District's Bylaw, Policy & Regulation Manuals in order to be compliant with statutes, codes and monitoring requirements, at a one time fee of \$5000.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Acceptance of Lowe's Toolbox for Education Grant Money

5-21-19-34 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board accepts the Lowe's Toolbox for Education Grant for the Bogota Jr./Sr. High School Garden Club in the amount of \$3,300.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of CSI

5-21-19-35 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the renewal contract for the proprietary CSI software and support for the 2018/2019 school year as follows:

Human Resource Web Based Portal	\$ 38
Monthly Cloud Access	\$ 300
Budgetary Accounting Module	\$ 218
Site Based Maintenance User License	\$ 64
Human Resources Model with H&E	\$ 202
Position Control and Employee Benefits	\$ 39
Payroll Module	<u>\$ 166</u>
Total Monthly Support Fee	\$1,027
Total Annual Support Fee	\$12,324

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Phoenix Advisors

5-21-19-36 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves continuing disclosure agent services contract renewal with Phoenix Advisors, LLC. for the 2019/2020 school year at an annual amount of \$1,000.

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Educational Data Services

5-21-19-37 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the renewal of cooperative licensing and maintenance fees in the amount of \$6,370 and the renewal of cooperative skilled trades, compliances services and ancillary bids in the amount of \$1,990 to Educational Data Services, Inc. for the 2019-2020 school year.

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Medical Insurance Renewals for 2019-2020

5-21-19-38 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Bogota Board of Education approve the Horizon Blue Cross and Blue Shield of New Jersey (HBCBS-NJ) Direct Access 15, Direct Access 2035 and High Deductible Health Plan medical plans for the 2019-2020 school year. Rates are effective July 1, 2019 through June 30, 2020.

MEDICAL

Program: Direct Access 15	Horizon Monthly Renewal Rates
Single	\$1,283.52
Parent/Child(ren) (P&C)	\$2,117.82
Couple (2 Adults)	\$2,567.08
Family	\$3,401.32

Program: Direct Access 2035	Horizon Monthly Renewal Rates
Single	\$1,019.51
Parent/Child(ren) (P&C)	\$1,682.17
Couple (2 Adults)	\$2,039.00
Family	\$2,701.68

Program: High Deductible Health Plan	Horizon Monthly Renewal Rates
Single	\$898.46
Parent/Child(ren) (P&C)	\$1,482.50
Couple (2 Adults)	\$1,796.97
Family	\$2,380.93

Moved:

Seconded:

MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Delta Dental Insurance Renewal for 2019-2020

5-21-19-39 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Bogota Board of Education approve the Delta Dental Insurance Renewal for the 2019-2020 school year. Rates are effective July 1, 2019 through June 30, 2020.

Program: Delta Dental	Delta Dental Monthly Renewal Rates
1 Party	\$35.32
2 Party	\$62.45
3 Party	\$100.74

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Approval of Vision Insurance Renewal for 2019-2020

5-21-19-40 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, that the Bogota Board of Education approve the VSP vision plan for the 2019-2020 school year. Rates are effective July 1, 2019 through June 30, 2020.

Program: Vision Care (VSP)	Vision Monthly Renewal Rates
Super/Composite	\$ 27.28

Moved: Seconded: MC, EL, PMH, MM, JM, CS, KVB, AM, LK

Mr. McHale asked about agenda item **5-21-19-38**.

Mr. Evcil responded these are the full cost, Chapter 78 employee contribution are not reflected.

COMMITTEE REPORTS

None.

OLD BUSINESS

Mr. Connors reported that he has been going to the PTO meetings in reference to the youth club, it is moving forward hopefully to start in September.

Mr. Connors asked if we had any updates about video recording the Board Meetings and if it will be in house students that will be doing it.

Mr. Kennedy responded that we have a goal for the June meetings and we try to do with our students.

NEW BUSINESS

None.

HEARING OF PUBLIC

Mr. McHale moved, seconded by Ms. Montgomery, a motion to open the meeting in public session. Motion unanimously approved by a voice call vote.

Mrs. Carpenter asked about the Marital Status and Pregnancy Policy.

Mr. Kennedy responded that for the Comprehensive Equity Plan, we needed an update and it is for protecting students that are pregnant, that they cannot be excluded from any activity unless the student requests.

Mrs. Carpenter also stated as council member, how much was the grant and asked where it was going to go.

Mr. Kennedy said it was for \$3,300 from Lowes to be used for the garden on the side of the high school building with permanent seating.

Mrs. Carpenter also commented on Mr. Connors question that came up at the council's last meeting with regards to a lack of money in the police line and the concern for the SLEO's. She just had a meeting with the chief of police along with Mr. Scarpa and with the chair of finance Mr.

MacFarlane. The money is there, it has always been there, and they just needed to know where to look for it. They would never have signed an agreement if the money was not there. She wants us to be at ease, the money is there are moving forward to having the SLEO's for next year.

Mrs. Ramirez asked if there is a way to look for grant money for the elementary schools as well.

Mr. Kennedy responded that we are constantly looking for grants for all of our schools.

Mrs. Ramirez also asked about the Teacher of the Year Recognition and Retirement Recognition, that the board has two meetings in June and that there is a conflict on June 11th because 7th and 8th grade awards ceremony are supposedly that day.

Mr. Kennedy responded that it should not be the same day as our board meeting and that he will move the Teacher of the Year Recognition and Retirement Recognition to the following meeting date of the 18th.

Mr. McHale moved, seconded by Mr. Connors, a motion to close the meeting in public session. Motion unanimously approved by a voice call vote.

EXECUTIVE SESSION

WHEREAS, C.231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in executive or private session under certain limited circumstances; and

WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session:

NOW, THEREFORE BE IT RESOLVED, by the Bogota Board of Education, that:

1. It does hereby determine that it is necessary to meet in Executive Session on May 14, 2019, at 7:23 p.m. to discuss matters involving negotiations and property.
2. That the matter discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

ACTION MAY OR MAY NOT BE TAKEN UPON RETURN FROM EXECUTIVE SESSION

Mr. McHale moved seconded by Mrs. Lewis a motion for closed session discussion. Motion unanimously approved by a voice call vote at 7:23 p.m.

Mr. McHale moved, seconded by Mr. Moore, a motion to open the meeting in public session. Motion unanimously approved by a voice call vote 7:39 p.m.

ADJOURNMENT

Mr. Moore moved, seconded by Mr. McHale a motion for adjournment of the meeting at 7:39 p.m. Motion unanimously approved by a voice call vote.

Respectfully submitted,



Irfan Evcil
Board Secretary